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## FCC BEGINS EEO AUDITS

On May 28, 2004, the Federal Communications Commission (FCC) began mailing the first of its Equal Employment Opportunity (EEO) audit letters to randomly selected broadcast stations and multi-channel video program distributors (MVPDs). In accordance with the provisions of 47 C.F.R. §§ 73.2080(f)(4) and 76.77(d) of the Commission's EEO rules, the FCC will audit the EEO programs of randomly selected broadcast licensees and MVPDs. Each year, approximately five percent of all licensees and MVPDs will be selected.

Sample copies of the audit letters are attached and can also be viewed by accessing the Media Bureau's EEO page on the FCC website at <a href="http://www.fcc.gov/mb/policy/eeo">http://www.fcc.gov/mb/policy/eeo</a>. A list of the stations and MVPDs to which this group of letters were sent is also available on the website. Audit letters will be mailed to additional broadcast licensees and MVPDs at a later date, although the language in the letters will not necessarily remain the same.

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